



“RISE News”

May 2018

UFC Workshop

June 19th/2017

As part of the activities related to the RISE project, the University of continuous Formation organized a workshop on 19 June 2017 titled "Career Management in Higher Education Institutions in Algeria".



38 administrative officers attended the workshop; most of them are administrative who are versed in Human Resources Management; as well managers of other structures. The objective of the workshop was the dissemination and awareness raising of the human resources agents to RISE project.

The workshop was covered by the Algerian national radio and television.



In an interview that was broadcasted on the National Radio on June 20, 2017; Dr. Belbrik spoke about the objectives and WP of the RISE, and the willingness to modernize the management of UFC's human resources. While the National Television Channel broadcasted the event on June 30, 2017.

Nitra Scientific Visit

July 10th; and July 12th/ 2017

A new training workshop was held for RISE partners in Slovak University of Agriculture from 10 to 12 July 2017 whereas the training theme was about



"Compensations and Benefits".

The three days training focused on developing the HR forces in the fields of compensation, budget, priorities, resources and employee benefits.

Many lectures were presented on motivating and evaluation of employees created in cooperation with Ing. Zuzana



Brúnaiová, Head of Labour Economics and Accounting Unit. Other lectures provided doc. Ing. Zuzana Kapsdorferová, PhD., Vice-

Dean of FEM for Science and Research, and Ing. Veronika Hrdá, PhD., lecturer of the Department of Management of FEM. The outcome of project activities aims at the creation of strategic plan of human resources development at universities in partner countries and adoption of an action plan focusing on their modernization.

Jordan National Workshop

February 1st/ 2018.

The President of Princess Sumaya University for Technology, Dr. Mashhour Rifai, opened a workshop on the development of human resources in higher education institutions



within the European RISE project coordinated by the PSUT.

The workshop, which was held at the Mövenpick Hotel in the Dead Sea, with the participation of Jordanian public and private universities, discussed the development of human resources in higher education institutions.

Dr. Rifai welcomed the attendees, and presented a summary about PSUT and its excellence referring to its association with many Arab and international universities, stressing the importance of RISE's project for Arab universities and the role of the university as project manager.

The coordinator of the project, Prof. Walid salameh, spoke about the development of human resources in higher education institutions and ways to attract the outstanding competencies therein, in addition to the procedures to be taken and the necessary conditions to take into account in this regard.



The project partners from the Mu'tah and Tafila Technical Universities presented the experiences and good practices gained from the training workshops held in the EU and the Mediterranean countries of the project partners.

RISE National Conference

March 14th; and Mar 15th/ 2018.

As part of the activities of the EU-funded RISE Project, Prof. Mashhour Al Rifai, President of Princess Sumaya University for Technology, patronized on Wednesdays March 14 the opening of the



National Conference for "Human Resources Management in Higher Education: Challenges and Opportunities" at the University of Monastir, Tunisia.

Prof. Al-Rifai stressed on the importance of the conference of RISE project, which is managed by PSUT, and thanked the management of the University of Monastir of Tunisia for hosting the conference.

In turn, the president of University of Monastir, Prof. Elhadi Belhaj, reviewed the distinct bilateral relations between the University of Monastir and PSUT, pointing out to the importance of RISE project..

Prof. Walid Abu Salameh, the project coordinator, welcomed the participants and reviewed the project activities and tasks then introduced the program of the conference.



Very rich papers were presented from Arab and European universities in the conference all serves the aim of the conference, which is to discuss a set of

working papers focus on the management of human resources in the Arab higher education institutions participating in the conference namely: Jordan, Tunisia, Morocco and Algeria.

TTU RISE Workshop

April 19th /2018

As part of the activities of RISE project, Tafila Technical University organized a workshop on April 19, 2018 entitled "RISE project: Objectives and Achievements".



25 administrative officers attended the workshop; most of them are administrative who are working in Human Resources Management; as well managers of other departments including the Vice President for Financial and Administrative Affairs.

The objective of the workshop was the disseminate and rise awareness of RISE project, its objectives and achievements within the human resources employees.

The Vice President for Financial and Administrative Affairs addressed the attendees with a welcoming speech. Mr. Layth Aljfout spoke about TTU participation in RISE activities, contributions and outcomes. Then, Eng. Shadi Alshagarin, the Human Resources Director at TTU talked about partner countries' practices: case study of recruitment. While Prof. Saleh Al-Jufout, RISE contact person, talked about quality assurance and impact of RISE project.



Jordanian press, newspapers and the University radio covered the workshop. All participants appreciated the workshop and hoped that RISE will have a direct impact on the modernization of human resources management at TTU and other Jordanian universities.

Algeria Management Meeting

April 29th/ 2018



PSUT called RISE partners to a management meeting in Algeria on April 29, 2018.

The meeting discussed many important topics concerned RISE.

Prof. Walid Salameh, the project coordinator, welcomed the attendees and started the meeting with reviewing the list of project deliverables and activities.

The project partners were urged to complete the unachieved deliverables and to prepare their HR strategy on the designated template.



Moreover, RISE partners agreed to create a network for the project participants under the management of HR directors in order to exchange the experiences and best practices.

Finally, prof. Walid informed the partners about the training that will be held in Germany. The purpose of this visit is to let the participants have a close look at the automated HR system in Magdeburg and to be trained on some selected components.

RISE Field Monitoring Visits

In the context of continuous monitoring of the Erasmus+ programme, the Education, Audiovisual and Culture Executive Agency (EACEA) is developing a comprehensive field monitoring policy. The agency is eager to have a better overview of the funded projects, their objectives and results, and to become better acquainted with the institutions and stakeholders involved.

The first monitoring visit was conducted on 18 November 2016 in the premises of the University of Monastir, in Tunisia.

Mr. Mohamed Salah Harzallah, the Coordinator of the National Erasmus+ Office from Tunisia, Ms. Claire Herrmann from the European Commission DG EAC and Ms. Dorina Angelescu, the Program Manager, representing the EACEA, met and discussed the project achievements with the representatives of University of Monastir.

Prof. Walid Salameh, The project coordinator, attended the meeting and with the key persons, participating in the project reviewed the progress of RISE and all achievements.

The feedback on project progress was positive and all recommendations and advises were taken into account.

The second monitoring visit was conducted at the Sultan Moulay Slimane University, Béni Mellal, on 5 December 2016.

A set of points concerning the progress of the RISE project were discussed during the meeting, whereas the project staff (Belaid Bouikhalene and Malika Ourribane) delivered two presentations.

The points of discussion were as follows:

- Project Mounting Documentation (Partnership Agreement, ANNEX1, ANNEXIV, grant agreement)
- The project data SMS_RISE_Question_Sister_university_Settat_Casa and annexed questions.

- Visits reports (SMS_Rouan_Report, SMS_Monastir_Report, SMS_Marrakech_Report)
- The reports of the consortium meetings.
- Quality Assurance of Meetings (Evaluation files, Internal and external audits)
- Quality plan
- Rise financial situation

The participants in addition to evaluators in the monitoring visit were Dr. Belaid Bouikhalene, Malika Ourribane, Soundouss Cherboub and Said Housni.

The third monitoring visit was conducted at PSUT on 21 May, 2017 in order to have a better overview of the RISE project, its objectives and results.

The meeting started with a welcome note from Prof. Walid Salameh, the project's coordinator. He introduced all participants; and in return Dr. Reem Alkhader introduced herself and NEO team then explained the aim the visit which is to learn about the activities realized and products developed so far, as well as to observe if the project has encountered any problems in operational and/or financial implementation that can be discussed and solved.

Prof. Walid delivered a preview of the project objectives, its activities, and the role of partners, the equipment, the project's website and trainings modules.

After that, the project's partners: MUtah University, Tafila Technical University and MOHE delivered a presentation about the project and its impact on their institutions, their contributions and activities within the RISE.

Partners of RISE Project

1	Princess Sumaya University for Technology (PSUT)	http://www.psut.edu.jo/	
2	Agora Institute For Knowledge Management & Development	http://agora-institute-for-knowledge-management-and-development.pymes.com/	
3	Estonian Business School (EBS)	http://www.ebs.ee/en/	
4	Ministry Of Higher Education And Scientific Research (MOHE)	http://www.mohe.gov.jo/ar/Pages/default.aspx	
5	Mutah University LTD	https://www.mutah.edu.jo/index.php?lang=en	
6	OTTO-Von-Guericke-Universitaet Magdeburg	https://www.uni-magdeburg.de/	
7	Slovenska Polnohospodarska Univerzita V Nitre	http://www.uniag.sk/en/	
8	Tafila Technical University (TTU)	http://www.ttu.edu.jo/index.php/en/	
9	Universite Cadi Ayyad (UCA)	https://www.uca.ma/	
10	Universite De Gabes	http://www.univgb.rnu.tn/En/home_46_3	
11	Universite De La Formation Continue (UFC)	http://www.ufc.dz/	
12	Universite De Rouen	http://www.univ-rouen.fr/	
13	Universite Sultan Moulay Slimane Abeni-Mellal (USMS)	http://fp.usms.ac.ma/	
14	University Amar Telidji - Laghouat	http://www.lagh-univ.dz/	
15	University Of Monastir	http://www.um.rnu.tn/	