



Funded by the
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Training Module

Recruitment, promotion and retention of academic staff at HEIs

3-5 April 2017

Venue: Radisson Blu Sky hotel, R vala blvd. 3, 10143, Tallinn, Estonia.

3 April 2017	
9:00 – 9:30	Welcome and introduction to the programme
9:30- 11:00	Recruitment, promotion and retention of academic staff at Estonian HEI-s – prof. Olav Aarna Recruitment, promotion and retention of academic staff at Slovak HEI-s – prof. Veronika Hrda
11:00 – 11:30	Coffee Break
11:30-13.00	Academic career models at HEIs - prof. Olav Aarna
13:00 – 14:00	Lunch
14:00 – 15:00	Requirements for Hiring HEI employees- prof. Veronika Hrda

4 April 2017	
9:00 - 11:00	Personality of HEI Employees - prof. Veronika Hrda Continuous development of academic staff at Estonian HEI-s – prof. Olav Aarna
11:00 – 11:30	Coffee Break
11:30 – 13:00	Mc Gregor’s XY Theory on Personality and Testing - prof. Veronika Hrda
13:00 – 14:00	Lunch
14:00 – 15:00	Working in Groups (coordinated by prof. Veronika Hrda and prof. Olav Aarna): Recruitment, promotion and retention of academic staff at HEI-s – how to implement what we learned? – All participants

5 April 2017	
9:00 – 10:30	Presentation from the Working Groups + Discussion Evaluation of the training workshop Next activities
10:30 – 11:00	Coffee Break
11.00 – 12.00	Visit to HR section at Estonian Business School - prof. Olav Aarna
12.00 – 13.00	Project steering committee meeting at EBS