

RISE ERASMUS+ Project



To: Prof. Walid Salameh / RISE Project Coordinator
Princess Sumaya University for Technology

From: Pr Hedi BELHADJ SALAH / UNIVERSITY OF MONASTIR

Date : [08 / 08 / 2016]

Venue: EL MOURADI AFRICA HOTEL, Tunis, TUNISIA –August 8Th – 10Th

Subject: Training module "strategic planning in higher education"

Points:**Monday 8th August:**

The event started with a welcoming speech of the coordinator project from Princess Sumaya University for Technology and then a welcoming speech of the Vice-president of University of Monastir.

This is followed by the presentations from three of participating Universities; it was an overview about the HRM Strategy in each of them:

- The University of Amar Telidji of LAGHOUAT - ALGERIA
- The University of Monastir - TUNISIA
- The University of Sultan Moulay Slimane – MAROCCO

The next session was a presentation given by Stefan Willi from Otto von Guericke University of Magdeburg, explicated the Strategic Human Resources planning in German Universities.

The last session began with a discussion, then, the trainer divided the participants into working groups and ended the session with an exercise.



Tuesday 9th August:

- The first session was a presentation given by Youcef Bousalham from Rouen University; he has presented the Strategic Human Resources planning in French Universities.
- The second session was a continuation of the presentation of the first session.
- The last session was devoted to working group; the trainer has tried to help each working group: how to develop their own strategic HR planning (discussions).





Wednesday 10th August:

All the participating groups presented and discussed a primary vision of their Human Resources Strategic planning.

A template was given to the participants to guide them in developing their own Human Resources Strategic planning.

The RISE project coordinator has given a synthesis of what has been done until now and of the upcoming activities.



Conclusion:

This training was an opportunity for the representatives of the university of Monastir to make new acquaintances, to have an idea on the method of work of other neighboring and European universities and especially to make a self-evaluation by referring to the other experiences.

And this will allow us to have new skills, necessary to improve our HRM Strategy and to develop our Human Resources Strategic planning

Recommendations:

We suggest that the training be more adapted to the needs of each university:

1. study of the existing situation;
2. Accompany us to determine discrepancies.

Signature