



Rise project

Workshop I: Strategic HR planning in Higher Education Institutions

OBJECTIVES:

Strategic HR planning is an important component of strategic HR management. It links HR management directly to the strategic plan of HEIs. Based on the strategic plan, an institution can develop a strategic HR plan that will allow making HR management decisions now to support the future direction of the institution.

A comprehensive HR Strategy will also support other specific strategic objectives undertaken by the marketing, financial, operational and technology departments. An HR strategy planning provides overall direction for the way in which HR activities will be developed and managed to gain competitive advantage in an organizational performance. The HR planning enables HEIs to implement policies that enhance the skills and competencies of the people

This Workshop will guide Rise project team through the HR strategy planning process.

PARTICIPANTS

HR professionals and management teams engaged in HR strategy in Partner Countries Universities.

LEARNING OUTCOMES

- Have insights of best practices in relation to Developing HR Strategies,
- Commencing HR strategic planning
- Developing a vision, mission, objectives, strategies and tactics for HR at home HEIs
- Identifying the key characteristics of an effective HR strategy;
- Identifying key performance indicators appropriate to measuring the success of HR strategy.

METHODOLOGY:

The workshop will be delivered through a combination of short lecture; PowerPoint presentations; participant-centred classroom discussion and a range of practical exercises.

LOCATION :

Tunis, 8-10 August .