



Towards a People Management Strategy in Mediterranean Higher Education

Final Conference of RISE Project

“Modernising Human Resource management In South Mediterranean higher Education”

8-9 October 2018

Venue: Adam Park Hotel, Morocco.

Opening Session - 8 October 2018	
09:00 – 09:30	Registration
09:30 – 10:30	<ul style="list-style-type: none"> - Welcome speech, Prof. Mashoor Al-Refai, President of Princess Sumaya University for Technology - Welcome speech, Prof. Abdellatif Miraoui, President of Cadi Ayyad University - Welcome speech, Prof. Nabil Hmina, President of University of Sultan Moulay Slimane of Beni Mellal - Welcome and introduction to the programme. Dr. Walid Salameh, Project Coordinator, PSUT
10:30 – 11:00	Coffee Break
Session one	
11:00 – 11:20	Recruitment, Prof. Kamel Abderrahim, President of University of Gabes
11:20 – 11:50	Governance of human resource management in the higher education sector, Dr. Jamila Lamari, MOHE Morocco
11:50 – 12:20	CSR and employee expectations: an approach by the social mix, Dikra El Magueri, University of Hassan II Casablanca
12:20 – 12:50	Psychological empowerment, Dr. Bouchra Esslimani & Dr. Chakib Hamadi, Cadi Ayyad University
12:50 – 13:15	HRIS auditing: A tool to boost HR performance of the Regional Customs and Excise Administration of Casablanca, Mr. Mohamed Alkoutour, Administration of Customs and Indirect Taxes, Morocco
13:15 – 14:30	Lunch
Session Two	
14:30 – 14:50	Human Resources Management in European & South Mediterranean HEIs: Guidelines on Best Practices, MS. Rosa Lillo, Agora Institute
14:50 – 15:10	A performance of human resources through a thoughtful information system, Prof. Mohammad Sabri, USMS
15:10 – 15:30	Employee Personality, Dr Bouchra Esslimani & Dr. Chakib Hamadi, Cadi Ayyad University
15:30 – 15:50	The impact of retention determinants on job satisfaction: A study of Jordanian universities, Prof. Aladdin Ahmad, PSUT
15:50 – 16:10	Talent management: key factor of human resources performance, Prof. Wafa Drioua, Cadi Ayyad University
16:10 – 16:30	Are your HR practices coherent with your organizational values?, Dr. Youcef Bousalham, Rouen University
Management and Financial Meeting	
16:30 – 17:30	Steering committee meeting: approval of finalized outputs; technical and financial review, Final report preparation





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Second day - 9 October 2018

10:00 – 10:20	Modernization of human resources in a small and medium-size enterprise: payroll, leaves and absence management, Mr. Ismail Ouaadi, USMS
10:20 – 10:40	HR Development -Case Study of Tafila Technical University, Mr. Layth Aljfout, TTU
10:40 – 11:00	Development of a management system of vacation and training via an ERP, Mr. Imad Badi, USMS
11:00 – 11:20	Coffee Break
11:20 – 11:40	Establishment of an ERP-based information system for human resources management, Prof. Abderrahim Salhi, USMS
11:40 – 12:00	Digitization of Human Resources Management, Dr. Mohamed Belbrik, UFC
12:00 – 12:20	Benchmarking the EU's effective HRM strategies in Jordanian higher education institutions?, Dr. Fairoz Aldhmour, Mutah University
12:20 – 12:40	Improving Human Resources Quality Management In Higher Education Institutions, Dr. Ahmida Ferhat & Dr. Hamdi Abou Elkacem, Laghouat university

