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Modernizing Human Resource Management In South Mediterranean Higher Education

(2015 - 2018)

BACKGROUND

HEIs are facing increasingly complex contexts which require **HRM MODELS** able to respond to new challenges in the **SELECTION**, **DEVELOPMENT** and **MOTIVATION** of their staff.

HRM systems superseded by the necessity to take account of new issues, such as training, promotion and encouragement, development support and **STRATEGIC PLANNING** for future needs.

RISE's main **GOAL** is to contribute to South Mediterranean HE Reform Agenda through the modernization of People Management.

IMPACT

1. Professional development of human capacities in HRM
2. HRMS modernization
3. HRM good practices guide

OBJECTIVES

01. To build up capacities and skills in HRM on HE for stronger organizational efficiency.
02. To create a regional network on HRM as a forum for exchange of good practices.
03. To conceive & develop institutional HR strategies

